The research discloses in this publication was funded through TESS from scholarship funds.

Financial assistance is fundamental for many college students, particularly those who are like me of a certain mature age and the only breadwinner of the family.

To continue my studies, it has always been a struggle, to work, take care of the kids, study and try to earn extra money.

When I embarked on my Master's Degree, a long waiting desire for many years was not an easy decision. It took me a few years going to and fro if I should start this long, expensive package.

When I had applied for **Tertiary Education Scholarship Scheme** (TESS), I was extremely excited and afraid at the same time. On the day of the interview, I did not have high hopes seeing young men and women waiting to go in. My hopes were narrow then. However, I was very confident what I wanted. My views were clear, and I am a very determined and an assertive person. I counted myself being one of many, we all had a chance. So, excited and hopeful I went in. To my surprise, I enjoyed the interview. The people on board were very nice and made me feel comfortable. I had no issue to express myself and show my views.

Meanwhile, I continued with my lectures, always being careful to reach my ends. When I had received the email, saying that I was one of the chosen one, I was speechless, and I could not believe what I was reading. But...yes. I got the scholarship. Tears rolled down my cheeks as I was passing through a very hard period at that time and this, this was my salvation.

If it was not for TESS I do not know if I could have carried on. This scholarship came in the right time at the right moment. There were many times that I had no choice and stop my studies, but then TESS saved me more than anyone can imagine.

I had great hopes, was looking forward to continuing studying, move on, and enjoyed my journey so much that at the end I did very well. Opened my opportunities and could apply for a promotion which I have acquired.

My studies led me for the Master's Degree in Human Resources. My thesis discussed:

The Importance of Knowledge Management in Healthcare: What impact does it have on motivation and performance?

I've analysed nine dimensions of knowledge, their importance in healthcare for motivation and performance. These dimensions are critical for continuous knowledge, intrinsic and extrinsic motivation, knowledge sharing and performance. These were studied through different age group, gender, status, and culture.

Scholarships have unique benefits and are the most desirable form of financial aid. This achievement is merit to TESS. I owe them my recognition as without their support I would have not reached my so wanted goal in my education. This financial support helps many students to reach their dream, their level of education, more opportunities in life and at the end a better financial support for the family. Thank you TESS.